



# ADULT INDIVIDUAL VOLUNTEER SERVICE AGREEMENT

State Form 54543 (R4 / 2-21)  
INDIANA DEPARTMENT OF NATURAL RESOURCES

## AGREEMENT

This agreement is entered into by and between the Indiana Department of Natural Resources and \_\_\_\_\_  
(Name of volunteer)

to govern volunteer services provided at \_\_\_\_\_  
(Name of property or event)

It is mutually agreed that the above-named individual will assist and work with the Indiana Department of Natural Resources during a period of time beginning on or about \_\_\_\_\_, \_\_\_\_\_  
(Month and day) (Year)

The above-named individual  agrees  does not agree as follows: I am over eighteen (18) years of age and I am a volunteer for the State of Indiana. I understand that I will receive no payments or remuneration for my volunteer work and that I am exempt from the minimum wage and maximum hour working provisions of the Fair Labor Standard Acts. I understand and agree that for purposes of Worker's Compensation, I am a temporary employee and if I am injured while working for the State of Indiana as a volunteer, Worker's Compensation will be the sole and exclusive remedy for any such injury.

Please mark whether any of these statements do or do not apply to you. If any of these statements do apply, please explain in space provided below.

1. Please mark one of the following: I also certify that I  have  have not been convicted of a crime against or involving a minor or convicted of a sex-related offense of any type and that no such offense is currently pending against me.
2. Please mark one of the following: I  have  have not been convicted of a criminal offense in the past ten (10) years that has not been expunged, restricted, or sealed by a judge or have charges pending in any court, except traffic infractions.
3. Please mark one of the following: I  am  am not under a court order restraining me from harassing, stalking, or threatening another individual.

[Note: If you have been convicted of such criminal offense, please indicate the offense and judgement in the following space.]

I understand that a limited background search may be conducted and used to determine eligibility to participate in volunteer services.  
 Yes  No

I also  agree  do not agree that any likeness of me taken while participating in a Indiana Department of Natural Resources volunteer activity may be used to promote the program in brochures, news articles, social media content, websites, or for any other legitimate purpose.

Are you supplying the Indiana Department of Natural Resources with photographs, artwork, creatives, or illustrations?  
 Yes  No

If Yes, please read the following statement and mark whether you do or do not agree to the statements.

By supplying photographs, artwork, creatives or illustrations, you hereby grant to the Indiana Department of Natural Resources a nonexclusive, unconditional, unrestricted, worldwide, irrevocable, royalty-free license to reproduce, reformat, adapt, create derivative works, distribute, transmit, display, make available and perform the photographs, artwork, creative, illustration, you submit to the Indiana Department of Natural Resources in and/or through any and all medium or media, now known or hereinafter developed or discovered. The use of the photographs, artwork, creatives, illustrations, etc. by the Indiana Department of Natural Resources may include without limitation, advertising, promotion, and marketing.

I  agree  do not agree that I fully and unconditionally give consent to Indiana Department of Natural Resources to use my photographs, artwork, creatives, or illustrations.

I  agree  do not agree to waive all claims present or future for compensation or damages from such use. I understand that I will retain all rights to any photograph, artwork, creative, or illustration I submit.

In addition, I have read all volunteer policy-related materials and property information provided to me by the volunteer manager and I agree to abide by these policies established by the Indiana Department of Natural Resources.  Yes  No

Signature or typed name of volunteer	Printed name of volunteer	Date signed (month, day, year)
Address (number and street, city, state, and ZIP code)		
Telephone number ( )	E-mail address	