



Form
WH-4AFF
 State Form 57345
 (12-23)

Indiana Department of Revenue
**Withholding Tax Waiver for Nonresident Employee
 Working Less Than 31 Days in Indiana
 for Calendar Year _____**

This form is to be used only by nonresident employees working thirty (30) days or less during a calendar year.

This form is good only for the calendar year designated.

Do not send this form to the Indiana Department of Revenue; it is to be filed with and held by the employer.

Indiana Employer's Name		Employer TID Number	
Employee Name		Social Security Number	
Address	City	State	ZIP Code

The employee swears to be a legal resident of the State of _____, and swears that:

- The employee has worked in Indiana for _____ days prior to completing this form;
- The employee will not work in Indiana as an employee for more than thirty (30) days during the calendar year, including any other employment by the employee;
- The employee has not been an Indiana resident during this calendar year and that, to the best of the employee's knowledge, the employee will not become an Indiana resident during this calendar year;
- The employee is not a:
 - o professional athlete,
 - o professional sports team member,
 - o race team member,
 - o professional entertainer, or
 - o public figure; and
- **If the employee worked in Indiana for an employer both as an employee and in a capacity other than an employee (for instance, an independent contractor) with substantially similar job duties, the employee will count all days worked for that employer toward the thirty (30) day limit for working in Indiana.**

The employee acknowledges that if the employee exceeds the thirty (30) day limit,

- The employee will be subject to withholding to make up for any prior taxes not withheld by the employer; and
- The employee will be subject to Indiana state and county income tax on all compensation to the extent permitted under IC 6-3 and IC 6-3.6, as well as penalties under IC 6-3-4-4.1 for failure to remit estimated taxes.

Employee Signature: _____ Date: _____