## Title VI Program and ADA Coordinator INDIANA BUREAU OF MOTOR VEHICLES LEGAL DEPARTMENT

100 N Senate Ave. Room N404 Indianapolis, IN 46204 E-mail address: BMVLegal@BMV.in.gov

## **INSTRUCTIONS:**

Anyone who believes that they have been excluded from participation in, denied the benefits of, or otherwise been subjected to discrimination by the Indiana Bureau of Motor Vehicles (BMV) because of their race, color, national origin, sex, age, disability, Limited English Proficiency (LEP), or income status may file a complaint. The purpose of this form is to help any person interested in filing a discrimination complaint; however, you are not required to use this form. You may write a letter with the same information, sign it, and return it to the address printed above.

Title VI of the Civil Rights Act of 1964, as amended, and its related statutes and regulations (Title VI), prohibit discrimination on the basis of race, color and national origin in connection with programs or activities receiving federal financial assistance. The BMV's non-discrimination policy also prohibits discrimination based on age, sex, and income status. The BMV is also required to implement measures to ensure that LEP persons and persons with disabilities have meaningful access to the services, benefits, and information about all its programs and activities under Executive Order 13166 and the Americans with Disabilities Act of 1990, as amended. Upon request, assistance will be provided if you are an LEP individual or have a disability.

All items in bold must be completed in order for your complaint to be investigated. Failure to provide complete information may impair the investigation of your complaint.

You also have the right to file a complaint with other state or federal agencies that provide federal financial assistance to the BMV. Additionally, you have a right to seek private counsel.

The BMV is prohibited from retaliating against any individual because he or she opposed an unlawful policy or practice, filed charges, testified, or participated in any complaint action under Title VI or other nondiscrimination authorities.

Please make a copy of your complaint form for your personal records. Do not send your original documents as they will not be returned. Mail the original complaint form along with any copies of documents or records relevant to your complaint to the address above.

Complaints of discrimination must be filed within 180 days of the date of the alleged discriminatory act. If the alleged act of discrimination occurred more than 180 days ago, please explain your delay in filing this complaint.

\*\*Your complaint <u>cannot</u> be processed without your signature.

COMPLAINANT INFORMATION					
Name (first, middle, and last)					
Address (number and street, city, state and ZIP co	ode)				
•	•				
Home telephone number	Work telephone number	Cellular telephone number			
( ) -	( ) -	( ) -			
E-mail address					

Name of complainant				Date (month, day, year)	
When was the alleged discriminatory act? (month, day, year) (List additional dates if reporting more than one incident.)					
Times and anogou alov	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	onan, aay, yoan, (2	not additional actor in reporting th	ore than the motions,	
Where did the alleged dis-	crimination occur?	(number and stree	t, city, state and ZIP code)		
Please identify the BMV p	rogram or activity t	hat you were atte	mpting to access or use when	the alleged discrimination occurred.	
Complaints of discriminat	ion must be filed w	ithin 190 days of t	ho data of the alloged discrimin	natory act. If the alleged act of discrimination	
occurred more than 180 d	ays ago, please ex	olain your delay ir	i filing this complaint.	iatory act. If the aneged act of discrimination	
The alleged discrimination	a was based on				
Race	Color	Sex	☐ National Origin		
Age	Disability	LEP	☐ Income Status	Retaliation	
Describe the alleged act(s	) of discrimination	. (Use additional pa	ages, if necessary.)		

Provide the names of any individuals with	n additional information	on regarding your com	nplaint:	
Name of witness 1 (first, middle, and last)		Title		
Name of company				
Address (number and street, city, state and ZIP co	ode)			
Home telephone number	Work telephone number		Cellular telephone number	
( ) -	( ) -		( ) -	
Include a brief description of the relevant informati	ion the witness may provid	le to support your complai	nt of discrimination.	
·	•			
		I		
Name of witness 2 (first, middle, and last)		Title		
Name of company				
Name of company				
Address (number and street, city, state and ZIP co	ode)			
	,			
Home telephone number	Work telephone number		Cellular telephone number	
( ) -	-		( ) -	
Include a brief description of the relevant informati	ion the witness may provid	le to support your complai	nt of discrimination.	
Name of with and O (first middle and leat)		T:41-		
Name of witness 3 (first, middle, and last)		Title		
Name of company				
rame of company				
Address (number and street, city, state and ZIP co	ode)			
	,			
Home telephone number	Work telephone number		Cellular telephone number	
( ) -	( ) -		( ) -	
Include a brief description of the relevant information the witness may provide to support your complaint of discrimination.				
How would you like your complaint to be resolved	?			

Date (month, day, year)

Name of complainant

me of complainant		Date (month, day, year)
Have you filed a complaint alleging the same discrimination	on with another federal, state, or local agence	cy or with a court?
Trave you med a complaint alleging the same discriminate	on with another rederal, state, or local agent	Yes No
If yes, please provide the following information for	each agency:	
Name of the agency or court		Date complaint filed (month, day, year)
Case number assigned to your complaint	Current status of your complaint	
Name of the agency or court		Date complaint filed (month, day, year)
Case number assigned to your complaint	Current status of your complaint	
Name of the agency or court		Date complaint filed (month, day, year)
Case number assigned to your complaint	Current status of your comp	plaint
How did you learn about your right to file a discrimination	n complaint with the BMV?	
Signature		Date signed (month, day, year)